

Complete IHP GmbH Data Protection Declaration

The IHP GmbH - Innovations for High Performance Microelectronics/Leibniz-Institut für innovative Mikroelektronik takes the protection of your personal data very seriously.

If personal data are collected, processed or used, this is done in compliance with the currently applicable regulations for data protection, amongst others those of the Bundesdatenschutzgesetzes (BDSG - German Data Protection Act) and the Telemediengesetzes (TMG – Telemedia Act).

Forwarding data to third parties occurs only in those cases where the process makes it necessary and you have provide your explicit consent.

Under no circumstances will the data compiled be published.

The following provides information on the following subjects:

- Basic information about data collection and data processing when using the Internet
- Requesting information material
- Using and forwarding of personal data
- Consent in
- Consent to any further use
- RSS (Web-Feed)
- Cookies
- Web analysis for the improvement of the content by evaluating accesses to homepage
- Social plug-ins (Facebook, Twitter, LinkedIn, Xing)
- Technical-organizational security
- Links to websites of other providers
- Handling of applicants data
- Right to information and contact data
- Consent to Data Protection Declaration

1. Basic information about data collection and data processing when using the Internet

The IHP GmbH operates the Internet website "ihp-microelectronics.com". You can generally visit us without informing us who you are. We learn only the standard data collected by every webserver. This information is evaluated for statistical purposes. As an individual user, you remain anonymous.

To make your visit to our website as pleasant as possible, we analyze the behavior of visitors with the aid of website analytical tools and store the data obtained about usage. At the same time, information is stored concerning the framework of the structure of the connection, the guarantee of system security as well as the technical administration of the network technology.

The following data are collected and stored until they are deleted:

- IP address of the querying computer
- Date and time of the access
- Name and URL of data queried
- Volume of data transferred
- Report if the retrieval was successful
- Identification of the browser and operating system used
- Website from which the access came
- Name of the Internet access provider.

The IP address is evaluated only in cases of attacks on the IHP GmbH network infrastructure.

The stored data is deleted after a period of 6 months.

Other than the cases mentioned above, personal data is not collected or processed, unless you expressly consent to a further processing.

Pseudonym user profiles may be created in accordance with the information for web analysis (see below). We use the data obtained to adapt our websites to better suit your needs. The usage of the data collected is under a pseudonym.

You may refuse to participate in this evaluation at any time by writing to us at:
datenschutz@ihp-microelectronics.com.

2. Information materials

Should you order information materials about IHP GmbH through our website, we only use the address provided for the purpose of handling the order.

3. Usage and forwarding of personal data

Any and all usage of your personal data occurs only within the framework of the actions to achieve this service to the necessary degree. Transmission of personal data to government institutions and authorities occurs only when necessary in the framework of mandatory national legislation or forwarding in case of attacks on our infrastructure for the purpose litigation or prosecution. This data will not be forwarded for other purposes.

4. Consent to any further usage

The usage of certain offers on our website (e.g. press service) may require a prior registration and further processing of personal data, for instance a long-term storage of e-mail addresses, user IDs and passwords. The use of such data occurs only when you have transmitted the data to us and have expressly agreed to the usage. In such cases we will request your consent at a specific point.

5. RSS (Web-Feed)

IHP has offered an RSS feed in the framework of the website. To take advantage of this service requires registration on the RSS channel. No personal data of the user will be stored for this service.

6. Cookies

In general we do not use cookies on our websites.

In some cases cookies are stored in your browser for technical operation of the site. This data is deleted from your browser when you close it. Should we, in exceptional cases, wish to store personal data in a cookie, for instance a user ID, we will explicitly mention this.

Cookies are not dangerous. They cannot contain executable program code or viruses or other malicious programs.

Of course, you can view our websites without cookies as well. Most browsers do, however, automatically accept cookies. You may, however, stop the storage of cookies by selecting "Do not accept cookies" in your browser settings. Rejecting cookies may result in restrictions in the functionality when using our Internet sites.

Should you wish to refuse the storage of your anonymous visitor data for the future, a corresponding cookie will be set. To guarantee that your data are excluded from storage, this cookie cannot be deleted.

To counteract cookies please write to the e-mail address:
datenschutz@ihp-microelectronics.com.

7. Web analysis for the improvement of the content by evaluating accesses to the homepage

Personal user profiles are not generated by IHP GmbH. The Telemediengesetz (TMG) § 15 Sec. 3 does, however, allow the use of user profiles with the use of pseudonyms – if the user does not object – for the purpose of advertising, market research and needs-based design of telemedia.

Data is collected and stored for marketing and optimization purposes on this website using technologies from the etracker® GmbH. Pseudonym user profiles can be generated from this data. To that end, cookies may be used. Cookies are small text files that are stored locally in the visitor's Internet browser cache. The cookies make it possible for the Internet browser to be recognized.

The data obtained with the etracker technologies will not be used without the express permission of the affected party to personally identify the website visitor and will not be combined with personal data by means of the pseudonym. The data collection and storage can be denied at any time for the future.

⇒ [Link to etracker GmbH](#)

⇒ [Link to objection](#)

The offers from the provider etracker® GmbH (<https://www.etracker.com/>) have been inspected by independent data protection authorities. These authorities certified the data protection conformity in accordance with the basic data protection regulation

For further Information see: <https://www.etracker.com/datenschutz/>

8. Social plug-ins (Facebook, Twitter, LinkedIn, Xing)

We use social plug-ins from various social networks, for instance Facebook, Twitter, LinkedIn or XING. These plug-ins can be identified with their individual logos, contain comment fields or so-called »Like« or »+1« buttons.

They are frequently operated technically in countries outside of Germany and the EU and in some cases offered by national companies within the EU.

If you open a page of our website in your browser that contains such a plug-in, your web-browser makes a direct connection with the server of the specific provider in the specific country. With the inclusion of the plug-in, the provider obtains at least the information that you visited a certain page of our website, possibly additional information that your web-browser or device provides. The content of the plug-in is loaded directly from your web-browser by the provider and connected to our website. If you are registered with the specific provider and logged in, your visit can be assigned to your user account.

We do not have any influence on the scope of data that is obtained by the use of social plug-ins and therefore are informing you about the state of our knowledge:

With the inclusion of social plug-ins the provider obtains at least the information that you have called up the corresponding page of our website. If you are logged into a service such as Facebook, Twitter or such, the provider can assign the visit to your account. If you interact with the plug-in, e.g. press the Facebook “Like” button or make a comment, the corresponding information will be communicated by your browser directly to the specific service provider and stored there. If you are not a member of a social media network there is nevertheless the possibility that the provider learns your IP address and saves it.

You may learn the details about this and your rights and opportunities for settings to protect your privacy directly from the specific service provider in their data protection declaration.

If you would not like a provider to collect data about you through our website, you should deactivate the plug-ins in your web-browser. If you wish to avoid a link with an existing user account, you must logout of that service before you visit our website.

By visiting our website you agree to the conditions above.

You may, however, disable the connection of plug-ins as well as the use of software for website analyses by using appropriate software.

9. Technical-organizational security

The IHP GmbH employs technical-organizational security measures to protect your personal data against accidental or intentional manipulations, loss and destruction or against access by unauthorized persons. Our security is continuously improved in accordance with the technological developments.

All data is processed in IHP’s own computer center, which is protected by physical access restrictions and access controls to the data.

10. Links to websites from other providers

Our websites may contain links to other providers. Please note that this Data Protection Declaration applies exclusively for the IHP GmbH websites. We have no influence on and do not check that other providers maintain the applicable data protection regulations. Please note the information in this regard in the imprint.

11. Handling of application data

The collection of personal data is unavoidable in the framework of applications. All personal data from your application, including all the appendices will be collected, processed and used by IHP GmbH only for the purpose of compiling, storing and assessing your application.

It is preferred that applications to IHP GmbH are made online. It is possible to submit an application through the postal service as well. In cases of online applications the data you provide will be transmitted in encrypted form to the responsible employees at IHP GmbH, if the applicant’s Internet provider allows for such.

Your personal data will only be accessible by the staff of the Personnel Department (D-HR) and will – as necessary – be provided to the management, the Equal Opportunity Officer, the Disabilities Representative, the Youth and Apprentices Representative and the Works Council for the decision. It is not permitted for them to use the data for any purposes other than those mentioned above.

You will be informed of the results after the conclusion of the application process.

The personal data from applicants will only be filed and stored on IHP GmbH servers in accordance with the data protection regulations.

You have the right to withdraw your application at any time, to have your personal data deleted or to correct any data that is wrong. You may request information about data that has been stored at any time. If you do not delete the data yourself, it will remain saved for a maximum of 6 months after the conclusion of the application process, even if your application is rejected.

If you do not submit another application to IHP GmbH within 6 months, your data will be archived in anonymous form. It will then serve only statistical purposes.

If you agree, your application can also be taken into consideration for other positions. This then extends the retention period by this period of time. At the latest 6 months after the last application activity your data will be handled as described above.

In case you are recruited, the personal data provided in your application and appendices will be transferred to your personnel file. A review will be made at the time to assure that the data is up to date.

The IHP GmbH data protection regulations will be displayed to applicants using our online portal and you will have to agree to having acknowledged them.

For applications made without our online portal, you will be sent a written notification of the data protection regulations at IHP GmbH along with the confirmation of the receipt of the application.

With your application you accept the data protection conditions above.

For questions concerning the application, please contact the person named in the confirmation of receipt of the application.

12. Right to Information and contact data

You have the right to information about all the data stored regarding your person and may demand a correction of incorrect data as well as a closure or deletion.

In addition, you can withhold your data recorded in the framework of this data protection information from commercial usage or withdraw consent for commercial usage of data that has been granted.

If you wish to obtain information about your personal data or have it corrected or deleted or have questions about the use of the data you have provided us, please send an e-mail to:
datenschutz@ihp-microelectronics.com

13. Consent to Data Protection Declaration

With the use of our website you agree to the use of personal data as described. This data privacy statement is currently applicable and was published on 25 May 2018.

With the further development of our website or the implementation of new technologies, it may become necessary to alter this Data Protection Declaration. The IHP GmbH retains the right to modify the Data Protection Declaration at any time with effect for the future. We recommend that you reread the current Data Protection Declaration from time to time.

Should a modification of the data protection guidelines become necessary, we will publish this information on this page.

Please address any questions you may have concerning data protection to:
datenschutz@ihp-microelectroncs.com

or to the following address:

IHP GmbH - Leibniz-Institut für innovative Mikroelektronik
Data Protection Officer
Im Technologiepark 25
15236 Frankfurt (Oder)
Deutschland
Tel.: +49 335 5625 - 211
Fax: +49 335 5625 222 or +49 335 5625 25 211

Legal basis:

EU-Data Protection Directive EU-DPD (DIRECTIVE (EU) 2016/... OF THE EUROPEAN PARLIAMENT AND THE COUNCIL dated 27 April 2016 for the protection of persons for the processing of personal data, for free data transfer and the repeal of Guideline 95/46/EG (Data Protection Directive)

Bundesdatenschutzgesetz/neu BDSGneu (Law for the Adaptation of the Data Protection Act to the Directive (EU) 2016/679 and for the Implementation of the Guideline (EU) 2016/680 – Data Protection Adaptation and Implementation Law EU – DSAnpUG-EU)

This listing is not final.

25 May 2018